Progress Report on Gender Equality
UNICEF Executive Board Meeting
June 2017
Overview

GAP efforts of the last 3 years are showing important progress on both institutional and programmatic results

- Institutional investments in gender are showing progress on gender capacity, country level accountability, consolidation of a gender network, expansion of partnerships;
- Refinement needed on assessing expenditures and tracking indicators, evaluations

Resources, leadership, accountability and capacity as key enablers

GAP approach is yielding results, but sustained efforts needed

- Increasing number of gender-responsive programmes are performing at scale
- But progress remains uneven across results and locations
Summary of Programmatic Results: Targeted & Mainstreaming

Growing set of programs reaching large numbers of women and girls, with some areas such as maternal care, nutrition, and child marriage making tremendous progress.

Increasing recognition of the importance of strengthening systems rather than undertaking isolated projects in order to reach scale and sustainability on gender programming.

UNICEF’s work in growing range of emergencies facilitated by GAP framework for gender responsive programming—especially on providing WASH services & addressing gender based violence.
88% of all Country Programmes included results on one or more targeted gender priorities in 2016 (13% increase from 2014)

80% of all Country Programmes included one or more gender mainstreaming result in 2016
Gender programmatic results in development & humanitarian settings

**Targeted priorities**

- **Child marriage:** 1 million girls reached. 11 countries with budgeted national strategies.

- **GBViE:** 4 million women, girls and boys reached across 53 countries.

- **Adolescent Girls’ Nutrition**
  - 85 million school children and 23 million out-of-school adolescent girls reached in India.

- **FGM/C**
  - 2 COs with 10%+ reduction.

- **Adolescent Pregnancy Care:**
  - For adolescents aged 15-19 yrs
  - 80% births with skilled provider in 54 COs.

**Increased connection across targeted priorities**

**Gender mainstreaming**

**Results in key sectoral programmes**

- 1.3 million girls accessing WASH facilities in schools
- 162 million people reached with messages to prevent Zika
- 74% of pregnant women with HIV in 21 countries receive lifelong ART
- 335,000 girls accessing education in Iraq
Progress on Institutional Benchmarks

**Staffing**
All 7 Regional Gender Advisors in their posts
14 Gender specialists (7 in 2015) but short of target of 50
76 gender focal points
Gender Parity: 48% women in P5 or higher posts

**Evaluations**
Rated outstanding and highly satisfactory on gender:
2014: 51% 2015: 33%

**Country Programme Management Plans**
With accountability for gender
2014: 58% 2015: 65%
2016: 76%

**Expenditures on Primarily Gender Programmes**
2013: 8.2%
2016: 9%

**Knowledge sharing & Communications**
Functioning gender network; 4 billion people reached through #DayoftheGirl Twitter hashtag;
‘Harnessing the power of data for girls’ publication
Lesson Learned & Shaping GAP 2.0 to Align with Strategic Plan 2018-2021

**Strengths**

- Steady adoption of gender results by CO’s
- Resonance of targeted priorities around adolescent girls’ empowerment
- Critical role of gender experts at HQ and RO’s
- Coherence but flexibility in GAP framework fosters “bottom up” field-based adaptations & nuances of good gender programming

**Challenges**

- Concept of “mainstreaming gender results” requires more specification
- Gender capacity efforts require acceleration
- Measurement of expenditures, and evaluations requires rethinking
- Gender data, indicators, and monitoring mechanisms need acceleration and more systemization
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**Adolescent girls’ well-being & empowerment**

1. Promoting girls’ Nutrition & Pregnancy Care; Preventing HIV/AIDS & HPV

**Gender equitable life outcomes & socialization for girls & boys**

2. Advancing Girls’ Secondary Education and Skills (including STEM)

- Gender equitable health care & nutrition for girls & boys (0-5; 6-9; 10-18)
- Gender equality in access, retention, and learning in education for girls and boys

**Gender responsive communities & systems**

3. Addressing Child Marriage

- Gender responsive prevention mitigation of violence against girls & boys (GBV)
- Engagement of women and men in positive parenting

**Mainstreamed Results**

- Gender equality in professionalization of teachers and education workforce
- Responsiveness of WASH systems to women & girls
- Engagement of women and men in positive parenting

**Targeted Priorities**

- Non- gender discriminatory roles, expectations & practices for girls and boys
- Affordable quality childcare
- Cash in women’s hands

**Humanitarian & Development Contexts**

- Quality maternal care
- Gender equality in professionalization of community health workforce
- Non- gender discriminatory roles, expectations & practices for girls and boys
GAP 2.0 Results for Institutional Strengthening ("How & Enablers")

**Institutional Strengthening Results**

**“How”** – strengthened programming excellence on gender

- Gender analysis & integration in CPD
- Utilization & collection of gender data and evidence
- Mobilization & allocation of Resources for gender
- Expanded Innovation & partnerships on gender

**“Enablers”** -- institutional capacity and accountability on gender

- Accountability & Governance—board, Steering Committee, CPMPs, GAP Standard
- RBM Systems for tracking & monitoring GAP results
- Gender Expertise & Capacity—dedicated, sectoral, focal points
- Knowledge sharing & communication & expansion of gender network
Thank you!